

# EMPLOYMENT APPLICATION



APPLICANT INFORMATION										
Last Name:			First:			M.I.:		Date:		
Street Address:						Apartment/Unit #:				
City:				State:		ZIP:				
Phone:			E-mail Address:							
Date Available:			Desired Wage:							
Desired Position:										
Do you have any relatives working for this company? If yes, give name and relationship.										
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?			
Have you ever been convicted of a crime? <small>(Answering yes will not necessarily disqualify you.)</small>			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain:			
EDUCATION										
High School:				Address:						
Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree:				
College:				Address:						
Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree:				
Other:				Address:						
Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree:				

PREVIOUS EMPLOYMENT	
Company:	Phone:
Address:	Supervisor:
Job Title:	
Responsibilities:	
From:	To: Reason for Leaving:

May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company:		Phone:
Address:		Supervisor:
Job Title:		
Responsibilities:		
From:	To:	Reason for Leaving:
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company:		Phone:
Address:		Supervisor:
Job Title:		
Responsibilities:		
From:	To:	Reason for Leaving:
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>		

<b>MILITARY SERVICE</b>	
Branch:	
Rank at Discharge:	Type of Discharge:
If other than honorable, explain:	

**DISCLAIMER AND SIGNATURE**

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false or misleading information on this application will constitute cause for dismissal. I understand that withholding information may result in rejection for employment consideration or, if hired, immediate termination of employment.

I understand that employment at One80 Place is "at will", which means that either I or One80 Place can terminate the employment relationship at any time, with or without prior notice, and for no reason or for any reason not prohibited by statute.

Signature:

Date:

### **FCRA Authorization to Obtain a Consumer Report**

Pursuant to the federal Fair Credit Reporting Act, I hereby authorize One80 Place and its designated agents and representatives to conduct a comprehensive review of my background through a consumer report and/or an investigative consumer report to be generated for employment, promotion, reassignment or retention as an employee. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of Social Security number; current and previous residences; employment history, including all personnel files; education; references; credit history and reports; criminal history, including records from any criminal justice agency in any or all federal, state or county jurisdictions; birth records; motor vehicle records, including traffic citations and registration; and any other public records.

I, \_\_\_\_\_, authorize the complete release of these records or data pertaining to me that an individual, company, firm, corporation or public agency may have. I hereby authorize and request any present or former employer, school, police department, financial institution or other persons having personal knowledge of me to furnish One80 Place or its designated agents with any and all information in their possession regarding me in connection with an application of employment. I am authorizing that a photocopy of this authorization be accepted with the same authority as the original.

**You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization.** The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

I understand that, pursuant to the federal Fair Credit Reporting Act, if any adverse action is to be taken based upon the consumer report, a copy of the report and a summary of the consumer's rights will be provided to me.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Please Print Clearly**

1. Name (Full): \_\_\_\_\_
2. Maiden Last Name: \_\_\_\_\_
3. List Any Former Names Used: \_\_\_\_\_
4. Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_
7. Date of Birth: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_
8. Telephone Number: \_\_\_\_\_
9. Current Street Address: \_\_\_\_\_
10. City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
11. Driver's License Number: \_\_\_\_\_ State Issued: \_\_\_\_\_
12. Name on Driver's License: \_\_\_\_\_

By signing below, you are certifying that the above information is true and correct.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date